



**Nine Circles Community Health Centre**  
is currently hiring for

**Nurse Practitioner**  
**Program to Access Treatment for HIV and Support (PATHS),**  
**Manitoba HIV Program**  
**1.0 EFT (38.75 hours per week)**  
**Term: As soon as possible to March 31, 2025**  
**with the possibility of extension, pending funding**  
**\$50.675 to \$64.375 depending on qualifications**

## **Job Summary**

The Manitoba HIV Program's "Program to Access Treatment for HIV and Support (PATHS)" is an outreach-based service model of care that provides intensive case management for people living with HIV (PLHIV) in Manitoba who are not linked, or precariously linked to HIV care. The goals of the clinical outreach team are to:

- Provide wrap-around care with psychosocial supports to PLHIV,
- Offer and link to culturally relevant and Indigenous led care,
- Support PLHIV to access and adhere to HIV treatment medication, and
- Support PLHIV to transition to long term primary care services.

Reporting to the Manitoba HIV Program's Primary Care Lead and Clinical Education Coordinator, the PATHS Nurse Practitioner works autonomously to provide clinical outreach services and primary care to vulnerable and marginalized PLHIV in the Winnipeg Regional Health Authority and other communities across the province. Service provision will be in accordance with the Regulated Health Professionals Act and in compliance with the regulatory body.

This position is full-time term, 77.5 hours per two-week period (including holiday pay hours). The regular work days for this position will fall between 8:00 a.m. and 10:00p.m. Mondays through Fridays. Occasional evenings and weekends may be required. Administrative location is 705 Broadway, Winnipeg, MB.

## **Key Responsibilities**

- Provides clinical care and intensive case management to PLHIV who are not linked to care or precariously linked to care. Service is provided in

non-traditional settings which may include community spaces, agencies and drop-ins, shelters, encampments, residences, correctional settings, withdrawal management centers, primary care clinics, hotels, parks, and streets.

- Applies advanced nursing and medical theory to the provision of clinical care, ordering and interpreting diagnostic tests, prescribing pharmacologic agents, and performing minor invasive procedures.
- Demonstrates competence in the implementation of strategies to promote health and prevent illness, is proficient in planning, implementing, and evaluating complex care.
- Uses knowledge of the community and appropriate resources to facilitate client entry into the health care system, fosters appropriate utilization of services, and advocates for clients to provide the best possible care and optimum health management.
- Ensures a client centered approach to care that is culturally appropriate, safe and inclusive, and fosters open communication and partnership with the client, families, and other service providers in the development of the care plan. Liaises with community-based organizations to deliver care while identifying the health issues, behaviours, needs, barriers, and challenges for PATHS clients. The practice must have a strong emphasis on the principles of harm reduction.
- Provides screening, diagnostic, prophylactic or therapeutic services to clients to prevent and control STBBIs including HIV and to assess, treat, and refer for related and other health conditions.
- Liaises with Public Health, First Nations Inuit Health Branch, primary care providers, Manitoba HIV Program sites of care and other community services and social agencies to link and retain PLHIV in care.
- Participates in the development, implementation, enhancement and evaluation of PATHS.
- Shares knowledge and clinical expertise to build capacity for and increase access to HIV care and primary care for PLHIV.

A detailed job description stating all position duties and responsibilities is available upon request.

## **Qualifications**

### *Education*

- Graduate nursing degree at the Master's level as a Nurse Practitioner.
- Current Nurse Practitioner practicing registration with College of Registered Nurses of Manitoba.
- Provider Basic Life Support Certificate.

### *Knowledge, Skills, and Experience*

- Minimum three years of experience in primary care.
- Demonstrated commitment to and knowledge of community-based health care and harm reduction approaches.
- Knowledge and understanding of Indigenous culture, traditions, and the impact of colonization on the health and well-being of Indigenous individuals and families.
- Expertise in STBBI management.
- Expertise in the assessment of mental health and substance use disorders including current pharmacological approaches to treatment.
- Manitoba Indigenous Cultural Safety Training (MICST) (or obtained within one year of employment).
- BC-CfE HIV Treatment and Management Training (or obtained within three months of employment).
- Excellent interpersonal and communication skills.
- Able to work independently and effectively in a team environment.
- Experience in electronic medical records and working knowledge of medical charting systems and principles.
- Demonstrated computer competency and experience working with Microsoft applications including Word, Excel, Power Point, and Outlook.
- Requires the ability to prioritize demands in an ever-changing, dynamic environment with attention to detail and effective organizational skills.
- Able to effectively manage multiple tasks and inquiries.
- Able to maintain confidential and sensitive information.
- Able to manage inter-personal conflict in a respectful manner.

### *Preferred*

- Experience providing primary care to PLHIV.
- Clinical experience in fast paced and independent practice settings such as emergency departments, mental health and crisis services, intensive care units and northern nursing stations.
- Extensive experience working with diverse populations, including street youth, sex trade workers, and people who use drugs.
- Competency in an Indigenous language.
- Fluency in languages other than English

### *Required Immunization & Testing*

- Rubella
- Measles
- Hepatitis B
- Varicella

- Tuberculosis screening (TST)
- Covid -19

### **How to Apply**

Interested candidates may forward their letter of application and résumé to:  
[humanresources@ninecircles.ca](mailto:humanresources@ninecircles.ca)

**Deadline for application: Wednesday, March 6<sup>th</sup>, 2024 by 4 p.m.**

*Nine Circles celebrates diversity and is committed to creating an inclusive environment for all employees. We encourage applications from qualified people who are Indigenous, living with HIV, identify as 2SLGBTQ\*, or belong to other traditionally marginalized communities.*

*Nine Circles thanks all applicants for their interest, however only those selected for further consideration will be contacted.*