

**Nine Circles Community Health Centre**  
invites applications for the position of:

**Social Worker**

**Program to Access Treatment for HIV Support (PATHS), Manitoba HIV Program**

**1.0 EFT (38.75 hrs/week) Permanent position**

**As soon as possible**

**\$34.836 to \$45.462 DOQ**

**Overview**

The Manitoba HIV Program's "Program to Access Treatment for HIV and Support (PATHS)" is an interdisciplinary outreach based service model of care that provides intensive case management for people living with HIV (PLHIV) in Manitoba who are not linked, or precariously linked to HIV care. The goals of the clinical outreach team are to:

- Provide wrap-around care with psychosocial supports,
- Offer and link to culturally safe care and Indigenous led care
- Support PLHIV to access and adhere to HIV treatment medication, and
- Support PLHIV to transition to long term primary care services.

Reporting to the Director of Primary Care, Nine Circles Community Health Centre, the PATHS Social Worker works as part of an interdisciplinary team to provide outreach social work services to vulnerable and marginalized clients diagnosed with HIV. Service provision will comply with the regulatory body.

**Job Description**

- Provides social work services as part of intensive case management to PLHIV who are not linked to care or precariously linked to care. Service is provided in non-traditional settings which may include community spaces and drop-ins, shelters, encampments, community agencies, residences, correctional settings, withdrawal management centers, primary care clinics, hotels, parks and streets.
- Provides client care in a competent, safe and understanding manner that encourages client participation, empowerment and respect.
- Completes comprehensive assessments at intake, ongoing assessment of needs through implementation and evaluation of care plans.
- Provides case management to meet the psychosocial needs of PATHS clients.
- Liaises with community-based organizations to plan, develop, implement and deliver care while identifying the health issues, behaviours, needs, barriers, and challenges for PATHS clients. Works collaboratively in team settings to develop creative strategies to address the challenges and barriers identified.
- Assesses high-risk situations and provides crisis interventions, utilizing de-escalation skills to manage aggressive and suicidal behavior.
- Initiates and participates in case conferences/meetings with clients, family, service providers, and members of the interdisciplinary team for management of emergent issues and discussion of ongoing follow up care to ensure a coordinated approach to care.

- Advocate to protect and promote client's right to autonomy, respect, privacy, dignity and access to information.
- Supports PATHS clients to access and attend medical appointments, hospitals, transportation, housing services and social programs by providing health care information and facilitating referrals.

## **Qualifications**

### Required:

- Baccalaureate degree in Social Work from a recognized university.
- Registered with the Manitoba College of Social Workers.
- Minimum three years of case management or relevant experience with marginalized clients with multiple health issues.
- Broad knowledge of systems theory and application to Social Work practice.
- Working knowledge of counselling skills and theories.
- Demonstrated ability to work within a complex system of services.
- Understanding of community, regional, and provincial initiatives that may impact client care and access to resources.
- Broad knowledge of mental health, substance use, and relevant treatment options.
- Broad knowledge of harm reduction strategies and interventions in the context of infectious disease, opioid overdose emergency, and having a positive attitude toward substance dependent clients.
- Knowledge of and experience with the interpretation and application of the Personal Health Information Act (PHIA) and other relevant legislation, ie. Mental Health Act, Child and Family Services Act, etc.
- Basic Cardiac Life Support Certificate.
- Demonstrates clinical skills in mental health and substance use assessments.
- Manitoba Indigenous Cultural Safety Training (MICST) (or obtained within one year of employment).
- BC-CfE Working Together: Interprofessional Care in HIV (or obtained within three months of employment).
- Excellent interpersonal and communication skills.
- Able to work independently and effectively in a team environment.
- Experience in electronic medical records and working knowledge of medical charting systems and principles.
- Demonstrated computer competency and experience working with Microsoft applications including Word, Excel, Power Point, and Outlook.
- Proof of Immunization & Testing (rubella, measles, hepatitis B, varicella, tuberculosis, covid-19).
- Valid Class 5 driver's license and access to a personal vehicle for business-related purposes.

### Preferred:

- Knowledge of cultural safety and experience working with/in Indigenous communities.

- Knowledge of and understanding of 2SLGBTQ\* population issues, substance use, mental health issues, multi-cultural considerations, street health, family violence, and sexual health.
- Experience working in an outreach capacity.
- Competency in an Indigenous language.
- Addictions and Mental Health training and certifications.

*A detailed job description is available on request.*

Interested candidates may forward their letter of application and resume to:

[humanresources@ninecircles.ca](mailto:humanresources@ninecircles.ca)

*Nine Circles celebrates diversity and is committed to creating an inclusive environment for all employees. We encourage applications from qualified people who are Indigenous, living with HIV, identify as 2SLGBTQ\*, or belong to other traditionally marginalized communities.*

*Nine Circles thanks all applicants for their interest, however only those selected for further consideration will be contacted.*

*Deadline for application: Monday, May 10<sup>th</sup> at 4:00 pm.*