



Nine Circles Community Health Centre
is currently hiring for

PRIMARY CARE NURSE
PIT STOP Program
Permanent
1.0 EFT (38.75 hours/week)
\$42.124 to \$55.007 per hour D.O.Q.

Job Summary

Under the direction of the Director of Primary Care the Primary Care Nurse (PCN) respectfully works with diversity including sexual and gender minorities, and across all ethnicities and cultural, spiritual, political, age, ability, family, and economic circumstances. Using a client centered, strength based, and harm reduction approach and with an emphasis on providing HIV/sexually transmitted and blood borne infection (STBBI) care, the PCN supports access to primary care and provides ongoing case management and comprehensive health care in clinic and outreach settings including community settings, shelters, encampments and client's homes.

The Pit Stop at Nine Circles is a low barrier, non-judgmental environment focused on harm reduction supply distribution and HIV prevention. It is for people who use substances, are unsheltered and who otherwise experience inequitable healthcare access. The PCN will provide clinical leadership in the Pit Stop program. They will be self-motivated and work independently in collaboration with an interdisciplinary staff team and be responsible for developing and implementing a proactive program for people who use substances into HIV and primary care services.

The PCN will use an outreach approach and build relationships with program participants, to facilitate in the moment, walk in HIV care and prevention, primary care, STBBI testing and wound care. The PCN will link clients with services and resources both within and outside of Nine Circles.

The PCN will be responsible for building and maintaining relationships with outside agencies, programs, and partner organizations to enhance client care and facilitate service navigation. They will work from a harm reduction perspective and emphasize culturally safe, person centred care. The PCN will be a welcoming and compassionate person and will possess knowledge of social issues such as poverty, food insecurity, substance uses, mental health/illness, and racism.

The goal of the Pit Stop PCN position is to facilitate care for individuals in the Pit Stop, including working to connect clients to their respective primary care providers or teams using a harm reduction approach.

The PCN will develop, document, and implement strategies of client engagement, as well as implement a health care plan with clients and evaluate successes. As a Registered Nurse and Authorized Prescriber, they work to their full scope as defined by the reserved acts through organizational decision-making tools. Responsibilities also include capacity building of other health care providers, participation in relevant research and other program initiatives.

The job is full-time, 77.50 hours per two-week period (including holiday pay hours). The regular workdays for this position will fall between 8:00 a.m. and 8:00 p.m. Mondays through Fridays. Occasional weekends may be required.

The position is classified as Group Nurse IV, on the MNU salary scale (WRHA Regional 2015). A comprehensive benefit package is provided as per employee eligibility via HEB Manitoba.

A detailed job description stating all position duties and responsibilities is available upon request.

Qualifications

Required Education, Certifications and Experience

- Baccalaureate in Nursing from a recognized university or a combination of nursing diploma from a recognized college and clinical experience
- Registered with the College of Registered Nurses of Manitoba
- Basic Cardiac Life Support Certificate
- Certification in HIV/AIDS nursing (ACRN) (or attained within 5 years of employment)
- Registered Nurse Authorized Prescriber (RNAP) designation preferred in reproductive health, STBBI pathogens or attained within 2 years of employment.

Knowledge, Skills, and Experience

- Minimum 3 years of nursing experience. Preference will be given to those with clinical experience in fast paced and independent practice settings such as emergency departments, intensive care units and northern nursing stations.
- Demonstrated clinical skills in health assessments, physical examination, and nursing interventions.
- Experience in prevention, STBBI and chronic disease management.
- Ability to work independently.
- Excellent interpersonal and communication skills
- Experience in electronic medical records and working knowledge of medical charting systems and principles.
- Demonstrated computer competency and experience working with Microsoft applications including Word, Excel, Power Point, and Outlook
- Ability to work flexible hours.
- Able to work effectively in a team environment.
- Demonstrated ability to maintain confidential and sensitive information.
- Ability to manage inter-personal conflict in a respectful manner.
- Requires the ability to prioritize demands in an ever-changing, dynamic environment with attention to detail and effective organizational skills.
- Knowledge and understanding of Indigenous culture and traditions and the impact of colonization on the health and well-being of Indigenous individuals and families.

Assets

- Fluency in languages other than English

Proof of Immunization & Testing (required upon hiring)

- Rubella
- Measles
- Hepatitis B
- Varicella
- Tuberculosis screening (TST)

How to Apply

Interested candidates may forward their letter of application and résumé to:

Email: humanresources@ninecircles.ca

Deadline for application: Tuesday, May 20, 2024 4:00 p.m.

Nine Circles encourages application from qualified First Nations and Métis persons, as well as qualified gay, lesbian, bisexual, transgender, and two-spirit people.

Nine Circles thanks all applicants for their interest, however only those selected for further consideration will be contacted.