



**Nine Circles Community Health Centre**  
Is currently hiring for

**Social Worker**  
**1.0 EFT (38.75 hours per week)**  
**\$34.836 to 45.462/hour depending on qualifications**

## **Job Summary**

Reporting to the Director of Primary Care, the job is a **full-time term, 77.5** hours per two-week period (including holiday pay hours). The regular work days for this position will fall between 8:00 a.m. and 8:00 p.m. Mondays through Fridays. Occasional evenings and weekends may be required.

The position is classified as **Social Worker, MAHCP**. A comprehensive benefit package is provided as per employee eligibility via HEB Manitoba.

## **Key Responsibilities**

The Social Worker is a member of the Primary Care Program of Nine Circles and an integral member of the clients' Care Team. The Social Worker assess clients' needs, situations, strengths, and support networks to determine their goals. They help clients adjust to changes and challenges in their lives, respond to crisis situations, refer, and advocate for community resources. The social worker follows up with clients to ensure that their situations have improved and develops and evaluates programs and services to ensure that basic client needs are met.

Key areas of responsibility include:

- Practices in accordance with a client centered model of care and established standards of social work practice as well as vision and values of the organization
- Works as a member of a multidisciplinary team to provide social work services to individuals living with HIV, primary care clients and members of the community
- Provides client care in a competent, safe and understanding manner and ensuring an approach to care that encourages client participation, empowerment and respect
- Provision of direct care to clients and support to families/partners in order to assess needs, support and link clients with community services and resources, with specific focus on decreasing barriers to engagement to care.
- Documentation in client files as per the Manitoba College of Social Workers Standards of Practice
- Conduct hospital, home and community visits when possible/appropriate part of care plan
- Initiate referrals to Nine Circles Community Health Centre services and/or external supports and services
- Coordinate other internal and/or external service providers through consultation or case review process

A detailed job description stating all position duties and responsibilities is available upon request.

## **Qualifications**

### *Required Education*

- Undergraduate degree in Social Work
- Registration with the Manitoba College of Social Workers and the ability to maintain membership in good standing

### *Required Knowledge, Skills, and Experience*

- Commitment to and knowledge of community-based health care and the social determinants of health
- Demonstrated knowledge of and experience with the interpretation and application of the provisions of Personal Health Information Act (PHIA) and other relevant legislation, e.g. Mental Health Act, Child and Family Services Act
- Knowledge of and experience with families and individuals who have diverse challenges and have experiences significant disruption
- Knowledge of and understanding of GLBTTQ\* population issues, addictions, mental health issues, multi-cultural issues, family violence, sexual health, and sexually transmitted and blood borne infections (STBBIs)
- Knowledge of case management practices and experience in conducting care reviews is essential
- Ability to perform assessments and interventions related to risk and support while managing a diverse case load.
- Ability to accommodate changing environments and dynamics is required
- Ability to work in a fast-paced environment and to work effectively under pressure to meet deadlines
- Excellent communication, conflict resolution and interpersonal skills
- Demonstrated ability to work within a complex system of services
- Demonstrated ability and experience in working independently while working effectively as a member of an interdisciplinary team

### *Assets*

- Knowledge of and experience in traditional Indigenous healing practices
- Extensive experience working with diverse populations, including street youth, sex trade workers, people who use drugs
- Level "C" CPR (AED certification included)
- Non-Violent Crisis Intervention certification
- Conflict Resolution certificate
- Trauma Informed Care certificate
- Bilingualism or multilingualism
- Experience with ACCURO

## **How to Apply**

Interested candidates may forward their letter of application and résumé to:

Email: [humanresources@ninecircles.ca](mailto:humanresources@ninecircles.ca)

**Deadline for application: Friday, May 31, 2024 and 4 p.m. (for closing)**

*Nine Circles celebrates diversity and is committed to creating an inclusive environment for all employees. We encourage applications from qualified people who are Indigenous, living with HIV, identify as 2SLGBTQ\*, or belong to other traditionally marginalized communities.*

*Nine Circles thanks all applicants for their interest, however only those selected for further consideration will be contacted.*