



Nine Circles Community Health Centre
Is currently hiring for

Indigenous Cultural Support Worker

1.0 EFT (38.75 hours per week)

11-month Term (August 2024 through July 31, 2025)

The term may end sooner than indicated (sufficient notice provided)

\$22.908 to \$26.561 depending on qualifications

Job Summary

Reporting to the Director of Prevention, Testing and Wellness, the job is a full-time term, 77.5 hours per two-week period (including holiday pay hours). The regular workdays for this position will fall between 8:00 a.m. and 8:00 p.m. Mondays through Fridays. Occasional evenings and weekends will be required.

The position is classified as **CUPE Support (WCHREO)**. A comprehensive benefit package is provided as per employee eligibility via HEB Manitoba.

Key Responsibilities

Key areas of responsibility include:

1. Traditional Cultural Awareness and Resources
Facilitate cultural activities, liaise with Indigenous cultural support providers in the region and promote regional activities, events and resources
2. Participant Support
Assist individuals to connect with cultural resources, Elders and identify enablers and barriers to access
3. Peer Participation
Meaningfully engage community in the design, delivery and evaluation of programming, with an emphasis on Indigenous people living with HIV

A detailed job description stating all position duties and responsibilities is available upon request.

Qualifications

Required Education

- Extensive personal and/or professional knowledge regarding Indigenous cultures, traditions, medicines and practices
- Extensive personal and/or professional experience working with First Nations, Inuit and Metis populations as well as equity deserving populations
- Demonstrated understanding of Two Spirit Persons

Required Knowledge, Skills, and Experience

- Demonstrated group facilitation skills

- Ability to use a strength-based approach in working with community members
- Sensitivity and alertness to signs of participants in crisis
- Demonstrated boundary setting and self-care management skills
- Knowledge and understanding of Indigenous culture and traditions and the impact of colonization on the health and well-being of Indigenous individuals and families
- Stay apprised of Indigenous community programs, events and resources that may enhance Nine Circles programs and services or address gaps in participant needs
- Experience using computers including MS Word, Outlook and Excel

Assets

- Experience working with people who use drugs and/or harm reduction programs, inclusive of lived experience
- Knowledge of Community Development, Harm Reduction, and Client-centered concepts and applications

How to Apply

Interested candidates may forward their letter of application and résumé to:

Email: humanresources@ninecircles.ca

Deadline for application: Tuesday, August 13th, 2024

Nine Circles celebrates diversity and is committed to creating an inclusive environment for all employees. We encourage applications from qualified people who are Indigenous, living with HIV, identify as 2SLGBTQ, or belong to other traditionally marginalized communities.*

Nine Circles welcomes applications from people with disabilities. Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process.

Nine Circles thanks all applicants for their interest, however only those selected for further consideration will be contacted.