



Nine Circles Community Health Centre
Is currently hiring for

Outreach Worker, Program to Access Treatment for HIV Support (PATHS)

0.8 EFT (31 hours per week)
Permanent
INTERNAL/EXTERNAL Posting
\$22.908 to \$26.561 doq

Job Summary

Reporting to the Director of Primary Care, the job is a 0.8 part -time, permanent EFT, 62 hours per two-week period (including holiday pay hours). The regular workdays for this position will fall between 8:00 a.m. and 8:00 p.m. Mondays through Fridays. Occasional evenings and weekends may be required.

The position is classified as **CUPE**. A comprehensive benefit package is provided as per employee eligibility via HEB Manitoba.

This position is funded as a **permanent EFT**.

Key Responsibilities

- Provides outreach support to PLHIV who are not linked to care or precariously linked to care. Service is provided in non-traditional settings which may include community spaces and drop-ins, shelters, encampments, community agencies, residences, correctional settings, withdrawal management centers, primary care clinics, hotels, parks and streets.
- Provides client care in a competent, safe and understanding manner that encourages client participation, empowerment and respect.
- Arranges, plans, escorts and accompanies clients to medical appointments and errands as they relate to psychosocial support.
- Creates linkages to other community resources and assists clients with applications and required level of support to connect.
- Provides brief assessment and planning on issues related to social determinants of health including income security, housing, social supports, self-efficacy and self-care.
- Identifies client's needs for services and develops alternate strategies for client support, education, and follow up care with the interdisciplinary team.
- Assesses high-risk situations and provides crisis interventions, utilizing de-escalation skills to manage aggressive behaviour.
- Promotes development of life skills in clients by providing them with information and practical assistance to meet their basic needs.
- Attends meetings and participates in client care planning and service coordination.

Qualifications

Required:

- A combination of health-related education, certificates, or diploma and experience working in social services supporting clients living with substance use and mental health concerns.
- Demonstrated ability to work effectively within a multi-disciplinary team environment.
- Demonstrated problem solving skills.
- Demonstrated ability to work with marginalized and culturally diverse populations.
- Demonstrated ability to establish rapport with clients and families to explore issues that are beyond the initial presented concerns.
- Working knowledge of harm reduction principles.
- Basic Cardiac Life Support Certificate.
- Manitoba Indigenous Cultural Safety Training (MICST) (or obtained within 1 year of employment).
- BC-CfE Working Together: Interprofessional Care in HIV (or obtained within three months of employment).
- Excellent interpersonal and communication skills.
- Able to work independently and effectively in a team environment.
- Experience in electronic medical records and working knowledge of medical charting systems and principles.
- Demonstrated computer competency and experience working with Microsoft applications including Word, Excel, Power Point, and Outlook.
- Proof of Immunization & Testing (rubella, measles, hepatitis B, varicella, tuberculosis, covid-19).
- Valid Class 5 driver's license and access to a personal vehicle for business-related purposes.

Preferred:

- Knowledge of cultural safety and experience working with/in Indigenous communities.
- Knowledge of and understanding of 2SLGBTQ* population issues, substance use, mental health issues, multi-cultural considerations, street health, family violence, and sexual health.
- Competency in an Indigenous language.

A detailed job description is available on request.

How to Apply

Interested candidates may forward their letter of application and résumé to:

Email: humanresources@ninecircles.ca

Deadline for application: Friday, November 8, 2024 at 4 p.m. (for closing)

Nine Circles celebrates diversity and is committed to creating an inclusive environment for all employees. We encourage applications from qualified people who are Indigenous, living with HIV, identify as 2SLGBTQ, or belong to other traditionally marginalized communities.*

Nine Circles welcomes applications from people with disabilities. Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process.

Nine Circles thanks all applicants for their interest, however only those selected for further consideration will be contacted.