

Primary Care Lead Manitoba HIV Program Job Description

The Manitoba (MB) HIV Program is a provincially coordinated initiative that provides and supports evidence-informed HIV care and treatment to people living with HIV (PLHIV) across the province. The Program's goal is to promote equitable, high quality HIV care regardless of where PLHIV receive services.

Overview

Accountable to the Director, Manitoba (MB) HIV Program, and in collaboration with the Clinical Education Coordinator and Medical Directors, the MB HIV Program Primary Care Lead works to advance primary care provider capacity for HIV care in MB. This will be achieved by supporting the development and delivery of education and training initiatives for the MB HIV Program, consulting with primary care providers providing and supporting care for PLHIV and supporting the development and implementation of all clinical protocols, guidelines and quality initiatives.

Working Conditions

This job is part-time, 8 hours per week (0.2 EFT), with regular workdays that fall between 8:00am and 6:00pm Mondays through Fridays. Physical location is 705 Broadway in Winnipeg, MB. A remote/hybrid work arrangement is available. Job requirements include:

- Occasional evening work
- Occasional travel throughout the city and province
- A Valid Class 5 driver's license and access to a vehicle

Qualifications

Required

- Family physician with an interest in HIV/STBBI care, mental health, addictions, harm reduction, and health equity.
- Licensed with the College of Physician and Surgeons of Manitoba and current registered member in good standing.
- Minimum of two years' experience working in a primary care setting.
- Experience or training in HIV/STBBI's, mental health and addictions care in the primary care setting. Completion of British Columbia Centre for Excellence in HIV/AIDS HIV Treatment and Management online training course (or obtained within one month of employment).

Preferred

- Knowledge of cultural safety and experience working with/in Indigenous communities.
- Knowledge of health equity, harm reduction, trauma informed and client centered care.
- Experience providing care to populations vulnerable to HIV, including the 2SLGBTQI+ community and people who use substances.
- Excellent communication, facilitation, and change management skills.
- Experience leading or supporting quality improvement projects or other system change initiatives in healthcare.
- Knowledge of primary care quality indicators and processes for quality improvement.

- Trained in opiate agonist therapy.
- Knowledge of the core concepts and practices of psychosocial rehabilitation (PSR).

Responsibilities

Leadership

Champions the expansion of care for PLHIV in the primary care provider setting including in rural, remote and culturally safe settings in MB.

- Champion and maximize Treatment as Prevention (TasP) in MB to address the HIV/AIDS epidemic.
- In collaboration with the Clinical Education Coordinator, leads the Program's primary care strategy to increase access to care close to home for PLHIV in MB.
- Continuously reviews emerging evidence in HIV and primary care and oversees routine communication of clinical updates to primary care collaborators and other stakeholders.
- Champions innovation and models of care in response to emerging evidence and changing needs.
- Leads and supports the implementation of change initiatives related to the delivery of care and care pathways for PLHIV in MB.
- Acts as a resource to primary care providers across MB to support quality care for PLHIV.
- Facilitates a culture of competence among a network of primary care partners and Program collaborators in MB.

Education and consultation

- In collaboration with the Clinical Education Coordinator, supports the development, delivery and promotion of all MB HIV Program clinical education and training activities.
- Provides consultation support to healthcare providers in MB providing and supporting primary care and HIV care for PLHIV.
- Mentors' clinicians in training to deliver high-quality, person-centered HIV care.
- Ensures Program education activities reflect the needs of primary care providers to deliver quality and competent care to PLHIV.

Quality improvement

- In collaboration with the Clinical Education Coordinator and Medical Directors, supports the development and enhancement of evidence based clinical recommendations, protocols and resources for HIV treatment, management and primary care for PLHIV across MB.
- Establishes quality indicators for primary care providers providing care for PLHIV and supports quality improvement initiatives to strengthen clinical practice and patient care outcomes.
- With Indigenous leadership, and using an Indigenous Healthcare Quality Framework, works to continually improve healthcare quality for all PLHIV in Manitoba.
- Participates in meetings, troubleshoots, as well as supports the development, review and approval of procedures to enhance the quality and fidelity of the Program to Access Treatment for HIV and Support (PATHS).

Communication

- Chairs the MB HIV Program Primary Care Community of Practice.

- Participates in relevant meetings, working groups and committees including the MB HIV Program Primary Care Workplan working groups, MB HIV Program Leadership Team meetings, the MB HIV Program PATHS Host-Site Operations Committee and others.
- Presents and promotes education materials to primary care providers across MB.
- Consults with Program Director on all program materials before broad distribution.
- Participates in media requests.

Authority and Accountability

This position is accountable to relevant Nine Circles Community Health Centre policies, procedures and standards.

Performance Standards

A probationary performance assessment is scheduled within the first three and six months of the start date, after which performance conversations are completed annually.

Salary and Benefits

The position is classified as Class 3, on the WRHA-Churchill Health Region Employers and Doctors Manitoba Collective Agreement salary scale. A comprehensive benefits package is provided through Healthcare Employee Benefits (HEB) Manitoba, including paid vacation and sick leave, pension and other benefits.